

GCCA Sustainability Charter

A- Commitment to Sustainability: Full Members must commit to attaining full compliance with the Charter within five years (subject to local legal restrictions). Members will have the option to become GCCA Full Members by committing to either “**Compliance**” or “**Extended compliance**”. Companies that fail to make that level of compliance after five years will be re-designated as Associate Members (subject to local legal restrictions). Associate Members will not need to sign the Charter.

B- GCCA Sustainability Charter: The GCCA aims to document and improve the sustainability performance of the global cement and concrete sectors.

To help achieve this objective, the GCCA’s Full Members are required to:

- Set targets for the five pillars of the GCCA Sustainability Charter
- Publish company level sustainability performance
- Report standardised plant level sustainability data to the GCCA through an external service provider
- Encourage the implementation of the pillars of the Charter across the value chain

The GCCA Sustainability Charter will be reviewed every three years. An external audit of Charter implementation will be commissioned every four years.

The GCCA Sustainability Charter consists of five key pillars of sustainability, which encompass the full sustainability spectrum, with two levels of compliance for each pillar.

Two Levels of Compliance:

1- Compliance: Each company implements sustainability initiatives across all five sustainability pillars, reports on its performance against a set of core KPIs and sets targets for performance improvement in each of the pillars. All data collection will be at plant level and will be communicated publicly (*) in a consolidated format by the GCCA. Company data is not published by the Association.

2- Extended Compliance: Each company has its data and targets verified by a third party and published. (*)

GCCA Sustainability Charter Pillars & Reporting

1- Health & Safety:

- a. Apply the good safety practice guidelines of the GCCA
- b. Promote the sharing of good health practices
- c. Report annually to the GCCA employee safety data in line with the guidelines

2- Climate Change and Energy:

- a. Develop a climate change mitigation strategy, and publish targets and progress
- b. Report annually to the GCCA climate change data in line with the guidelines

3- Social Responsibility:

- a. Publish a Code of Conduct incorporating the principles of internationally proclaimed human rights
- b. Apply the Social Impact Assessment guidelines
- c. Establish a systematic dialogue process with stakeholders

4- Environment and Nature:

- a. Apply the Environment & Nature guidelines
- b. Set emission targets and report publicly on progress
- c. Report annually to the GCCA on emissions, biodiversity and water in line with the guidelines

5- Circular Economy:

- a. Promote the principles of circular economy across the value chain
- b. Apply the guidelines developed for fuel and raw material use in cement production
- c. Report annually to the GCCA circular economy data in line with the guidelines

GCCA Sustainability Charter Assurance

1- Assurance / General Audit: The GCCA will commission an independent audit of the implementation by Full Members of the GCCA Sustainability Charter every four years

2- Assurance / Extended Compliance: Companies need to carry out assurance of their sustainability data annually using recognised, independent third party assurance practitioners

- a. Assurance practitioners will decide on the number of sites to be visited
- b. Assurance statements will explicitly mention the number of sites visited and the corresponding production volumes covered